



Equal Opportunity



Equal Opportunity – Policy Statement

Walker Newman and Associates Pty Ltd (WNA) is committed to equal opportunity and diversity and promotes a work environment that is free from discrimination and harassment, where individuals are treated with fairness, respect, equality and dignity.

What we will do

Our policy commitment means that we will not discriminate in employment of personnel on the basis of:

- Gender.
- Race
- Religious Conviction
- Sexuality
- Age
- Disability
- Family/marital status

Our policy commitment means that we will not tolerate:

- Harassment
- Violence in any form, including threats of violence, domestic violence and verbal abuse
- Racial vilification
- Rude or abusive behaviour
- Bullying

We will:

- Employ personnel based on merit and suitability for the role
- Treat personnel, clients and anyone with whom we engage with dignity and respect
- Treat complaints related to non conformance of this policy with sensitivity, honesty and conviction to remedy the situation
- Terminate the employment of anyone who contravenes this policy

Authorised by: **Rick Newman, Director**

28th April 2016, Rev 1

