



**WALKER, NEWMAN
& ASSOCIATES PTY LTD**
COMMUNICATIONS CONSULTANTS

ACN 070 745 265

Human Rights – Policy Statement

Human rights are rights inherent to all human beings, regardless of race, sex, nationality, ethnicity, language, religion, or any other status. Human rights include the right to life and liberty, freedom from slavery and torture, freedom of opinion and expression, the right to work and education, and many more. Everyone is entitled to these rights, without discrimination.

Walker Newman and Associates Pty Ltd (WNA) is committed to conducting our business with honesty, integrity and to the highest ethical standards. We have a zero tolerance approach to human rights abuses, including forced labour, child labour and human trafficking.

We follow this policy because it is the right thing to do, not because we feel obligated.

Who does this apply to

This policy applies to the Directors, management and staff of WNA, including any organisations or contractors/subcontractors we may engage to assist us in the delivery of the services we offer (collectively “we” in the remainder of this policy document).

What we will do

Our policy commitment means that we will:

- Comply with the laws of Australia with respect to human rights.
- Comply with all United Nations human rights treaties which have been ratified by Australia¹.
- Comply with the guidance of our more experienced and more knowledgeable globally based clients with respect to their policies and procedures related to human rights.
- Not source services, material or equipment from organisations which, directly or indirectly, partake in human rights abuses.

¹ Refer https://tbinternet.ohchr.org/_layouts/15/TreatyBodyExternal/Treaty.aspx?CountryID=9&Lang=EN

- Promote, to the extent we are able, the principles that every person on the planet has the right to:
 - work in just and favourable conditions;
 - social protection, to an adequate standard of living and to the highest attainable standards of physical and mental well-being;
 - education and the enjoyment of benefits of cultural freedom and scientific progress.

Our policy commitment means that we will:

- Engage with our personnel, suppliers and clients to ensure that we are adhering to this policy.
- Terminate any relationships with any individuals, suppliers or clients who are directly, or indirectly, found to be in breach of human rights treaties, conventions and/or laws.
- Be transparent in our dealings with our clients.
- Make decisions and recommendations based on objective, documented criteria.

Authorised by:

Rick Newman, Director

29th June 2021

Rev 0